

The basis Composition of the Board of Directors

Name	Nationality or place of registration	Basic Composition							
		Gender	Positions currently held at the Company	Age			Term of Independent Director		
				41 to 50	51 to 60	61 to 70	Below 3 years	3 to 9 years	Over 9 years
Lin, Li-Chen	Republic of China	Female	✓			✓			
Ching-Tang Yang		Male				✓			
Tsai-Hsing Cheng		Male				✓			
Chen-Xin Yang		Female	✓	✓					
Yu-Zhe Wang		Male			✓		✓		
Ming-Zhan Huang		Male			✓		✓		
Ya-Song Su		Male				✓		✓	

Board Diversity Objectives and Achievement Status

Item	Board Diversity Objectives	Current Status	Achievement Status
1	Directors concurrently serving as company executives should not exceed one-third of total board seats	Directors concurrently serving as company executives account for 28.5% of board seats	Achieved
2	At least one female director	Two female directors	Achieved
3	Independent directors should not serve more than three consecutive terms	The consecutive terms of independent directors have not exceeded three terms	Achieved
4	The number of independent directors shall be no fewer than three and shall account for at least one-fifth of the total board seats	There are three independent directors, accounting for 42.8% of total board seats	Achieved